

Shyamal Sundar Kaushik



AUGMENT SYSTEMS

.....Providing best solutions

Date: October 18th 2021

EMPLOYMENT OFFER LETTER

Shyamal Sundar Kaushik
S/o Nipul Goswami
Gorokhiadole, Jorhat Dist, Assam
Near Chintamani library.
Aadhar Number : 928955420160

Augment Systems Pvt Ltd is pleased to confirm our job offer to you for the post of RESEARCH ASSISTANT (ACADEMIC WRITING), reporting to MEESHA VYAS. We anticipate that you will start your employment on 25th October 2021. Augment Systems Pvt Ltd has extended offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.

Please note you are currently extended an offer of employment from Augment Systems Pvt Ltd contingent on your successful completion of a two-month employment training program. The stipend during these two months of training period will be period 1 will be per month. The training period will serve to provide you true exposure to our business day to day work expectations of your job profile.

The successful completion of this training period will be based on a holistic and continuous on job evaluation of these hires based on feedback of your assigned reporting manager. Upon successful completion of the training period your hiring will be confirmed to employment positions and shall be paid a CTC equivalent to INR 1,00,000 per annum in accordance with the company's payroll policies.

Upon confirmation in the employment position, after the successful completion of the training period, the employees are required to sign a 24-month long service agreement (also called bond) the employees agree to provide a notice period of 90 days and will also additionally reimburse to the company their salary worth 2 months of current drawn CTC in case of their voluntary resignation before completing a minimum 24 months service tenure from the date of confirmation of their employment.

As a condition of employment at Augment Systems Pvt Ltd, you will be required to sign Augment Systems Pvt Ltd's standard Employee Agreement in which you agree, among other things, not to disclose to Augment Systems Pvt Ltd or use in your employment with Augment Systems Pvt Ltd any confidential or proprietary information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Augment Systems Pvt Ltd any documents or materials in tangible or intangible form belonging to or acquired from you, or any current or prior employer. The compensation package associated with this offer is INR 1,00,000 per Annum CTC.

Our employment relationship is voluntary and based on mutual consent. As a standard practice the employee (Shyamal Sundar Kaushik) may resign or Augment Systems Pvt

Ltd likewise may terminate employment at any time, for any reason; subject to the fulfillment of agreed notice period, subject to fulfillment of service agreement formalities and subject to clearance of any non-financial and/or financial dues.

Please acknowledge that you agree to the terms of this employment letter by signing the enclosed copy of this offer letter and its addendum agreement, Annexure I (compensation details), Annexure II (Non-compete Agreement), Annexure III (Copyrights, New Inventions, Intellectual Property Rights, Non-Disclosure agreement), employee services agreement-cum-bond and an information sheet. Please note that you are not authorized to alter the terms of the Employee Agreement in any manner.

Should you have any questions, please email the talent acquisition department by email on careers@augmentsys.com

Congratulations!

Should you have any questions, please give me a call.

Rakesh Kumar
Director
Augment Systems Pvt Ltd
Delhi

RAKESH KUMAR
Director