

Shyamal Sundar Kaushik



AUGMENT SYSTEMS

.....Providing best solutions

Date: October 18th 2021

EMPLOYMENT OFFER LETTER

Shyamal Sundar Kaushik
S/o Nipul Goswami
Gorokhiahole, Jorhat Dist, Assam
Near Chintamoni library.
Aadhar Number : 928955420150

Augment Systems Pvt Ltd is pleased to confirm our job offer to you for the post of RESEARCH ASSISTANT (ACADEMIC WRITING); reporting to MEESHA VYAS. We anticipate that you will start your employment on 25th October 2021. Augment Systems Pvt Ltd has extended offer to you based upon your general knowledge, background, experience and skills and abilities and not because of your knowledge of your current employer's or any previous employer's trade secrets or other confidential information.

Please note you are currently extended an offer of employment by Augment Systems Pvt Ltd contingent on your successful completion of a two-month training program. The stipulated duration of the training period will be period will be 1 month. The training period will serve to provide you true exposure to the various day to day work expectations of your job profile.

The successful completion of this training period will be based on a holistic and objective job evaluation of these hires based on feedback of your assigned reporting manager, your successful completion of the training period and your hiring will be equivalent to employment positions and shall be paid a CTC equivalent to INR

INR 1,00,000/- in accordance with the company's payroll policies. On completion in the employment position, after the successful completion of the trial period, the employees are required to sign a 24-month long service agreement with the organization AUGMENT SYSTEMS PVT LTD. Under the service agreement (subject to the terms and conditions of the offer letter), the period of 24 days will be additionally reimbursed to the company their salary worth 2 months of current drawin CTC in case of their voluntary resignation before completing a minimum 24 months service tenure from the date of confirmation of their employment.

As a condition of employment, Augment Systems Pvt Ltd, you will be required to sign Augment Systems Pvt Ltd's standard Employee Agreement in which you agree, among other things, not to disclose to Augment Systems Pvt Ltd or use in your employment with Augment Systems Pvt Ltd any confidential or proprietary information or trade secrets of any current or prior employer. In this regard, you should be extremely careful not to bring to Augment Systems Pvt Ltd any document, software, materials in tangible or intangible form, which may contain your/any other prior employer's information. The compensation package associated with this offer is INR 1,00,000/- (INR 1,00,000/-) CTC. Our employment relationship is voluntary and based on mutual consent. As a standard practice the employee (Shyamal Sundar Kaushik) may resign or Augment Systems Pvt

Ltd likewise may terminate employment at any time, for any reason, subject to the fulfillment of the notice period subject to fulfillment of service agreement formalities and subject to clearance of any non-financial and/or financial dues.

Please acknowledge that you agree to the terms of this employment letter by signing the enclosed copy of this offer letter and its addendum agreement, Annexure I (compensation details), Annexure II (Non-compete Agreement), Annexure III (Copyrights, New Inventions, Intellectual Property Rights, Non-Disclosure agreement), employee service agreement, term-based and any other document shared. Please note that you are not authorized to alter the terms of the Employee Agreement in any manner.

Should you have any questions, please email the talent acquisition department by email on careers@augmentsys.com

Congratulations!

Should you have any questions, please give me a call.

Rakesh Kumar
Director
Augment Systems Pvt Ltd
Delhi

RAKESH KUMAR
Director